The Accountability Advantage

Most accountability problems are not performance problems. They are *partnership problems*.

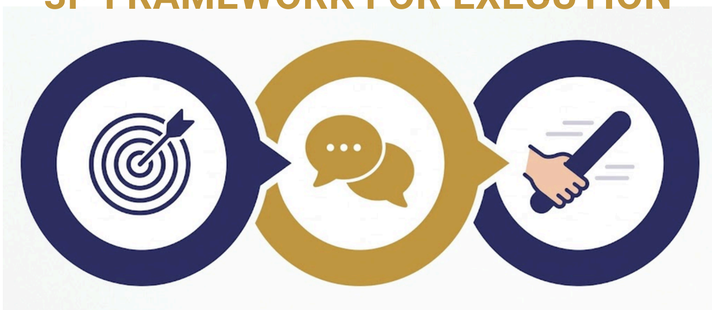
OWNERSHIP & ACCOUNTABILITY



Ownership = the decision to care like it's yours, even when it's shared

Accountability = what that care looks like in action

3P FRAMEWORK FOR EXECUTION

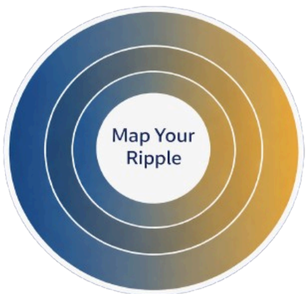


PURPOSE
(Why your work matters)

PERMISSION
(The code you live by. *Alignment > Assumptions*)

PURSUE
(The action you take to keep it moving)

TOOLS FOR CLARITY



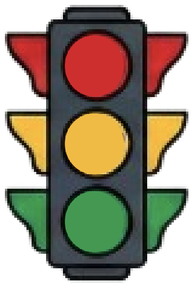
RIPPLE MAP

See how one action creates an impact. Ask yourself: Which choices make the ripple bigger?



USER MANUAL

Share your personality and work preferences to collaborate better.



GREEN LIGHT CHECK-INS

Red, yellow, and green to signal task status and personal needs.



PARTNERSHIP IMPACT: Highly collaborative cross-functional teams are nearly **two times** more likely to report improvements in their **efficiency** and **problem-solving**.

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