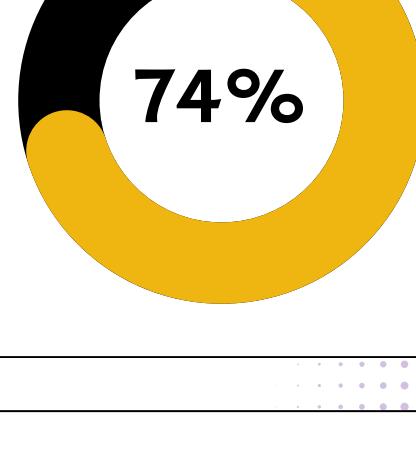


Pebble LeadershipTM →→ Disconnection Stats

Data-driven look at what the numbers reveal about the impact of small leadership gestures

Micro-Moments Matter

Employees who regularly experience micro-moments (pebbles) are 64% more likely to report high levels of trust in their colleagues. (Gallup, 2023)



Only 2/10 employees worldwide are actively engaged at work. (Gallup, 2024)

69%

69% of employees say they would work harder if their efforts were recognized by leaders. (Workleap, 2024)

2.3x

Companies with strong leadership are 2.3 times more likely to outperform competitors. (McKinsey, 2021)

74%

40%

Compared with people at low-trust companies, people at high-trust companies report 74% less stress, and 40% less burnout. (Harvard Business Review, 2024)